

BY-LAWS
OF
SWIMMING METRO NORTH WEST
INCORPORATED

Adopted or Amended	By Whom	Date
Adopted		1 April 2008
Amended	Committee	15 May 2013
Amended	Committee	20 April 2016

CONTENTS

1.	STATUS OF BY-LAWS	pg 2
2.	AFFILIATED CLUBS	pg 3
3.	CLUB DELEGATES	pg 3
4.	FEES DUE TO THE ASSOCIATION	pg 3
5.	DISCIPLINARY BY-LAW	pg 4
6.	COMMITTEE BY-LAWS	pg 7
7.	ELECTION PROCEDURES FOR COMMITTEE	pg 7
8.	COMMITTEE MEMBER RESPONSIBILITIES	pg 8
9.	OFFICERS	pg 10
10.	STANDING COMMITTEES	pg 12
11.	DEVELOPMENT COMMITTEE	pg 13
12.	COMPETITION COMMITTEE	pg 14
13.	TECHNICAL COMMITTEE	pg 15
14.	LAWS AND RULES GOVERNING SWIMMING METRO NORTH WEST	pg 16
15.	ELIGIBILITY	pg 16
16.	PERMITS TO HOLD MEETS	pg 16
17.	FORFEIT OF FEES AND PRIZES FOLLOWING DISQUALIFICATION	pg 16
18.	PATRONS	pg 17
19.	SERVICE AWARD	pg 17
20.	COLOURS	pg 17
21.	BADGES	pg 17
22.	AVAILABILITY OF AMENDED PAGES	pg 18
23.	SMNW CHAMPIONSHIPS AND OTHER SWIM MEETS	pg 19
24.	CHAMPIONSHIP CONDITIONS OF ENTRY, DRUG TESTING	pg 19
25.	CHAMPIONSHIP ENTRANT REQUIREMENTS	pg 19
26.	CHAMPIONSHIP ENTRY FORM, AGE DETERMINATION	pg 19
27.	CHAMPIONSHIP ENTRY FEE	pg 20
28.	SWIMMING METRO NORTH WEST SWIMMING CHAMPIONSHIPS	pg 20
29.	EMERGENCY POWERS	pg 21
30.	JURY OF APPEAL AND PROTESTS	pg 21

INTRODUCTION

1. STATUS OF BY-LAWS

1.1 Power to Make By-Laws

These By-Laws are made by the Swimming Metro North West Incorporated under Clause 29. They are binding on all Members. In the event of a conflict between these By-Laws and the Constitution, the Constitution will prevail.

1.2 Definitions and Interpretation

The definitions in the Constitution apply to these By-Laws. In addition, the following definitions apply:

“**Clause**” means a clause of the Constitution.

“**Competitions**” means and includes:

- (a) any championship (Association or otherwise) organised or conducted by a Club for or on behalf of the Association;
- (b) any championship, competition, series or meeting sponsored by or conducted by or on behalf of the Association.

“**Disciplinary Tribunal**” means the disciplinary tribunal of the Association constituted under By-Law 5.

“**Swimmer**” means an Individual Member who competes at Club or higher level.

MEMBER BY-LAWS

2. AFFILIATED CLUBS

The following Clubs are Members of the Area:

Association Clubs	Club ID	Date Admitted	Date Membership ceased
Aquaburn Swimming Club	AQBN	01 April 2008	
Auburn Swimming Club Inc	AUBN	01 April 2008	
Barker Aquatic Swim Club	BAQU	01 April 2008	
Bluefins Swim Team	BFIN	01 April 2008	
Carrington Indoor Aquatic Swim Club	CIA	01 April 2008	Pre 15 May 2013
Castle Hill RSL Dolphins Amateur Swimming Club Inc	CHRD	01 April 2008	
Cherrybrook Carlile Swimming Club Inc	CHBC	01 October 2008	
Eastwood Epping Swimming Club	EWED	01 April 2008	Pre 20 April 2016
Epping Bullets Amateur Swimming Club Inc	EPBL	01 April 2008	
Fitness Edge Swim Club	FITN	01 April 2008	
Galston Swim Club Inc	GLST	01 April 2008	
Hawkesbury Amateur Swimming Club	HAWK	01 April 2008	
Hornsby Amateur Swimming Club	HORN	01 April 2008	
Macquarie Amateur Swimming Club	MACQ	01 April 2008	Pre 20 April 2016
Macquarie University	MQU	14 May 2010	
More Sports Swimming Club	MORE	4 September 2014	
North West Swimming Club Inc	NWS	01 April 2008	Pre 15 May 2013
Parramatta City Swimming City	PARC	01 April 2008	
Parramatta Memorial Swimming Club Inc	PMEM	01 April 2008	
Riverstone Amateur Swimming Club	RIVR	01 April 2008	Pre 15 May 2013
Riverstone Dolphins RSL Youth Swimming Inc	RIVD	01 April 2008	
Ryde-Carlile Swimming Club Inc	RYDE	01 April 2008	
SOPAC Swim Team Inc	SOSC	01 April 2008	
Swim Infiniti Club Inc	INFN	18 November 2015	
Swimwest Swimming Club Inc	SWMW	01 April 2008	
The Hills Swimming & Life Saving Club Inc	THIL	01 April 2008	
Uncle Jack's	UJSC	01 April 2008	Pre 15 May 2013
Windsor Swim Club	WIND	01 April 2008	
Wizards Swim Team	WIZA	01 April 2008	Pre 15 May 2013

3. CLUB DELEGATES

Each Club shall be entitled to appoint four of its Members to be its Delegates to General Meetings of the Association.

4. FEES DUE TO THE ASSOCIATION

- (a) The annual fees payable to the Association in respect of each Club will be an annual affiliation fee and shall be determined at a General Meeting from time to time. If set as fixed fee the annual affiliation fees are due on the first day of April each year. If set at a per swimmer rate, then the fee is payable at time of registration of each swimmer with SNSW.

- (b) The Committee may refund any fee which, in its opinion is warranted.

5. DISCIPLINARY BY-LAW

5.1 Establishment of Disciplinary Tribunal

The Committee shall establish a Disciplinary Tribunal to deal with all disciplinary actions and matters under Clause 11.2. A disciplinary action and matter must be solely and exclusively resolved by the Disciplinary Tribunal

5.2 Composition of Disciplinary Tribunal

- (a) A Disciplinary Tribunal of three (3) persons shall be appointed by the Committee for the purpose of hearing disciplinary actions and matters under Clause 11.2. The Committee shall also appoint a member of the Disciplinary Tribunal as chair who in the opinion of the Committee is competent in dealing with disciplinary matters.
- (b) The Committee may call for applications to the Disciplinary Tribunal.
- (c) No Committee member or a member of a Club dealing with a matter relating to a member of that Club shall be a member of the Disciplinary Tribunal.
- (d) Three (3) members of the Disciplinary Tribunal shall constitute a quorum.

5.3 Notice of Alleged Breach

- (a) Where the Committee is advised or considers that a Member has allegedly:
 - (i) breached, failed, refused or neglected to comply with a provision of the Constitution, the By-Laws, the Policies and the rules or any resolution or determination of the Committee; or
 - (ii) acted in a manner unbecoming of a Member or prejudicial to the Objects and interests of the Association and/or swimming; or
 - (iii) brought the Association or swimming into disrepute,the Committee shall notify the chair of the Disciplinary Tribunal.
- (b) The chair of the Disciplinary Tribunal shall, as soon as practicable upon receipt of notice in accordance with By-Law 5.3(a), serve on the Member a notice in writing:
 - (i) setting out the alleged breach of the Member and the grounds on which it is based;
 - (ii) stating that the Member may address the Disciplinary Tribunal at a hearing to be held not earlier than fourteen (14) and not later than twenty eight (28) days after service of the notice;
 - (iii) stating the date, place and time of that hearing;

- (iv) informing the Member that he do one or more of the following:
 - (A) attend that hearing;
 - (B) give the Disciplinary Tribunal, before the date of the hearing a written statement regarding the alleged breach.

5.4 Disciplinary Tribunal Procedures

- (a) At a hearing of the Disciplinary Tribunal held in accordance with By-Law 5.3(b) (ii), the Disciplinary Tribunal shall:
 - (i) give to the Member every opportunity to be heard;
 - (ii) give due consideration to any written statement submitted by the Member; and
 - (iii) by resolution determine whether the alleged breach occurred.
- (b) The Association and the Member shall not be entitled to legal representation at the hearing of the Disciplinary Tribunal.
- (c) The Disciplinary Tribunal shall hear and determine the alleged breach in whatever manner it considers appropriate in the circumstances (including by way of teleconference, video conference or otherwise) provided that it does so in accordance with the principles of natural justice. The purpose of the hearing shall be to determine whether the alleged breach occurred.
- (d) If the Disciplinary Tribunal considers that the alleged breach occurred, it may impose any one or more of the penalties set out in By-Law 5.5.
- (e) If the Disciplinary Tribunal considers that the alleged breach did not occur, the matter shall be dismissed.
- (f) Each party shall be responsible for their own costs associated with the Disciplinary Tribunal hearing. The Disciplinary Tribunal has no power to award costs to a party.

5.5 Penalties

If the Disciplinary Tribunal considers that the alleged breach occurred, the Disciplinary Tribunal may impose any one or more of the following penalties:

- (a) impose a warning;
- (b) fine the Member;
- (c) where there has been damage to property, direct that the Member pay compensation to the relevant organisation which controls or has possession of the property;
- (d) cease funding granted or given to it by the Association from a specified date;
- (e) suspend for a specified period and/or terminate any rights, privileges and benefits provided to that Member by the Association;

- (f) cease to sanction events held by or under the auspices of that Member;
- (g) reprimand the Member;
- (h) suspend the Member from membership of the Association for a specified period;
- (i) expel the Member from the Association;
- (j) any other such penalty as the Disciplinary Tribunal considers appropriate.

5.6 Appeal from Decision of Disciplinary Tribunal

- (a) Any Member, the subject of an adverse finding in proceedings in accordance with By-Law 5 may appeal to SNSW in relation to that adverse finding.
- (b) Such appeal shall be dealt with in accordance with the disciplinary procedure set out in SNSW by-laws, policies or rules.

NOTE

For the purpose of By-Law 5 the term “member” does not include a Club.

COMMITTEE BY-LAWS

6. COMPOSITION OF THE COMMITTEE

The composition of the Committee as required by Clause 22 may consist of the following:

- (a) Office Bearers, being;
President, two (2) Vice Presidents, Secretary, Treasurer, Competitions Secretary, Development Officer and an Area Technical Swimming Committee Coordinator (ATSCC), and
- (b) Other members;
three (3) Individual members.

7. ELECTION PROCEDURES FOR COMMITTEE

- (a) Where there is more than one nomination for any position, a ballot for that position shall be held. Where there are nominations for the positions of office bearer and Committee, the positions of the office bearers shall be determined first.
- (b) The Annual General Meeting shall appoint at least two tellers for each ballot.
- (c) Delegates shall record their vote by placing a mark (cross or tick) opposite the name of the candidate(s) of choice for that office.
- (d) On the count of votes in respect of any position, the candidate(s) who has received the highest number of votes shall be declared elected to that position(s).
- (e) In the case of an equality of votes for any position it shall be resolved by lot to eliminate the unsuccessful candidate(s).
- (f) If a ballot paper is not completed in accordance with By-Law 7(c) the ballot paper shall be deemed to be informal.
- (g) The result of the ballot shall be declared at the Annual General Meeting. The declaration of the poll by the chairperson shall include the following information:
 - (i) the number of Delegates eligible to vote;
 - (ii) the number of votes received; and
 - (iii) the number of votes declared valid.
- (h) All ballot papers for the annual elections are to be destroyed after the declaration of the poll.

8. COMMITTEE MEMBER RESPONSIBILITIES

8.1 Committee Members

Committee members shall:

- (a) guide any standing committees to which they may be assigned on all matters affecting the Constitution, By-Laws, Policies and Rules or any previous decision of the General Meeting or the Committee;
- (b) act honestly, independently and with due diligence in all decision making;
- (c) ensure that the resources of the Association are effectively and efficiently managed to fulfil the Objects;
- (d) contribute to the development of the Association strategic and business plans;
- (e) attend any assigned committee and act as the Committee adviser in the formulation of committee work plans;
- (f) act at the Committee direction, as a delegate to any meeting of a Club and advise and guide such meetings on any matters affecting the future of the Association, the Constitution, By-Laws, Policies and rules; and
- (g) present recommendations and reports of any assigned standing committee to the Committee.

8.2 President

The President shall:

- (a) promote the image of the Association at all times and lead the pursuit of the Objects and carry out such duties as requested by a General Meeting and the Committee;
- (b) be responsible for the leadership and overall administration of the Association;
- (c) be the delegate to SNSW and represent the Association on external bodies as determined by the Committee; and
- (d) coordinate the Committee activities and ensure that the Committee properly undertakes its governance role.

8.3 Vice President/s

- (a) The vice president/s shall assist the President in carrying out their duties and shall attend to such matters as the President may, from time to time, request.

8.4 Secretary

- (a) The Secretary of the Association must, as soon as practicable after being appointed as secretary, lodge notice with SNSW of his address and contact details.
- (b) The Secretary must ensure full and accurate minutes of all members in attendance, questions, matters, resolutions and other proceedings of each Committee meeting and General Meeting are entered in the Association's minute book.

8.5 Treasurer

The Treasurer of the Association must ensure:

- (a) that all money due to the Association is collected and received and that all payments authorised by the Association are made;
- (b) that correct books and accounts are kept showing the financial affairs of the Association, including full details of all receipts and expenditure connected with the activities of the Association; and
- (c) as soon as practicable after the end of each financial year, a statement containing the following is prepared:
 - (i) the income and expenditure for the financial year just ended, and
 - (ii) the Association's assets and liabilities at the close of the year.

8.6 Development Officer

The Development Officer shall be responsible for:

- (a) arranging Association Development Squads under Swimming NSW Ltd.'s rules to be eligible for funding when available;
- (b) Setting criteria for each development squad not in conflict with Swimming NSW's criteria, calling for nominations, allocating nominees to squads according to the criteria, advising nominees of their acceptance or otherwise and the squad to which they are allocated.
- (c) attracting coaches to run development squads;
- (d) attending a Development or similar meet;
- (e) keeping records to provide Association and Swimming NSW Ltd. with a report at the completion of the squad to obtain any Development funding when available, and
- (f) acting as chairperson for the Selection & Development Committee.

8.7 Competition Secretary

The Competition Secretary shall:

- (a) keep a true and complete record of all Area competition results
- (b) present to the Annual meeting a record of results from all Area Championships and Meets
- (c) verify that all competitors in all Area Championships and Meets are registered with SNSW
- (d) allocate points accordingly for various point scores.
- (e) keep a true record of all swimming records set at Area Championships and Meets and present an accurate list of records to the Annual meeting.
- (f) be responsible for the preparation and safekeeping of medallions and ribbons for all Area Championships and Meets.
- (g) act as Chairperson of the Competitions Committee

8.8 ATSC Co-ordinator

ATSC Co-ordinator shall:

- (a) act as the Chairperson of the Technical Committee
- (b) be the liaison between the Technical Committee & the Area Committee
- (c) be the liaison between the relevant SNSW technical committees and the Area Technical Committee on all matters related to technical official appointments, development and education
- (d) Must be an accredited SAL swimming referee

9. OFFICERS

9.1 Appointment of Officers Generally

- (a) The Committee may appoint the following officers:
 - (i) Equipment Officer
 - (ii) Publicity Officer.
 - (iii) Social Secretary
 - (iv) Safety Officer
 - (v) Area Meet Director
 - (vi) Assistant Competition Secretary
- (b) Applications shall be invited for the positions specified in By-Law 9.1(a) as determined by the Committee.
- (c) Applications for officer positions specified in By-Law 9.1(a) may include a précis submitted by the applicant of their background, experience and qualifications pertinent to the position.

- (d) The Committee may at any time terminate the appointment of any person appointed to an officer position and any such person may resign from such position by letter delivered to the Secretary.

9.2 Equipment Officer

The equipment officer shall be responsible for the following:

- (a) report disposition or acquisition of the Association equipment to the Treasurer for updating of the asset register;
- (b) cause the transporting of equipment owned by the Association from any place of safe custody storage to the Association meets or as otherwise directed by the Committee;
- (c) ensure that all equipment owned by the Association is maintained in good order, and periodically report to the Committee on the condition of the equipment and recommend maintenance, repairs or replacement thereof; and
- (d) provide a capital expenditure budget item for inclusion in the annual budget.

9.3 Publicity Officer

The Publicity Officer shall be responsible for the following:

- (a) promotion of the objects of the Area
- (b) submission by way of press releases of Area results, activities and upcoming events to media outlets
- (c) compilation and distribution of newsletters to Area affiliated clubs and members through electronic or traditional methods

9.4 Social Secretary

The Social Secretary shall be responsible for the following:

- (a) organisation of all Association social events
- (b) Co-ordination of all catering as required at all Area run competitions.

9.5 Safety Officer

The Safety Officer shall be responsible for the following:

- a) review and updating of area risk assessment template form
- b) Investigating and reporting to the committee any safety concern or incident at area run swim meets.

9.6 Area Meet Director

The Area Meet Director shall:

- (a) make and confirm all pool bookings relating to Area run swim meets
- (b) act as Meet Director at all Area run swim meets
- (c) appoint and instruct a delegate to act as Meet Director when unavailable to attend Area run swim meet; and
- (d) be preferably an accredited SAL swimming referee.

9.7 Assistant Competition Secretary

- (a) The Assistant Competition Secretary will report to the Competition Secretary and will do duties as required from time to time by the Competition Secretary.

10. STANDING COMMITTEES

- (a) Standing committees specified in By-Law 10(k) shall be elected as required for a one year term.
- (b) Every person appointed, unless ceasing to hold office in consequence of death, resignation or removal from office, will continue to hold office until the completion of their respective term or the appointment of the new standing committee.
- (c) Nominations for positions on standing committees may include a précis submitted by the nominee, of their background, experience and qualifications pertinent to the position.
- (d) The Committee may at any time terminate the appointment of any standing committee and any such person may resign from a standing committee by letter delivered to the Secretary.
- (e) A member of any standing committee who is absent from three consecutive meetings without explanation acceptable to the Committee shall be declared to have vacated such standing committee membership and the Committee shall appoint another member in his place.
- (f) A quorum for a meeting shall be fifty percent plus one (50% + 1) of the voting members on each standing committee.
- (g) The President shall be ex-officio member of all standing committees.
- (h) Each standing committee shall receive and consider all matters, correspondence and proposals which are referred to it by the Committee and which fall within the scope of the functions of the standing committee as stated in these By-Laws.
- (i) All standing committees shall:
 - (i) identify and minimise areas of risk within the standing committee's area of responsibility;

- (ii) contribute to the administration of all phases of their particular facet of the sport within the rules and policy limits, delegated to the standing committee;
 - (iii) refer any undecided policy items to the Committee for determination;
 - (iv) where necessary work in conjunction with other standing committees within the Association;
 - (v) if so decided by the standing committee invite a person to attend a meeting to speak on a specific matter;
 - (vi) subject to the approval of the Committee, have the power to co-opt additional members as deemed necessary; those members will be entitled to voice without vote;
- (j) The standing committee secretary shall:
- (i) in consultation with the standing committee chairman issue, through the Secretary, notices convening meetings;
 - (ii) cause accurate minutes to be kept of all meetings;
 - (iii) deliver to the Secretary within seven days, in the format approved by the Committee, a copy of all minutes, reports and recommendations arising from standing committee meetings for reference to and consideration by the Committee; and
 - (iv) cause all standing committee correspondence to be directed through the Secretary.
- (k) Subject to the Constitution there shall be a standing committee for the following:
- (i) a development committee;
 - (ii) a competitions committee;
 - (iii) an appointments, lecture and examination committee (ALEC);
- (l) The composition of each standing committee and the duties and terms of reference relating to each standing committee are set out in By-Laws 11 to 13

11. DEVELOPMENT COMMITTEE

- (a) The Development Committee shall comprise of:
- (i) a minimum of five (5) Individual Members from three separate Clubs elected at the Annual General Meeting;
 - (ii) a suitably qualified coach endorsed by the Committee; and

- (iii) the Development Officer who shall act as convener.
- (b) Each member shall have one (1) vote.
- (c) The operation of the Development Committee shall be as agreed by the development committee members from time to time.
- (d) The selection function of the Development Committee shall be to:
 - (i) select, when required, a team to represent the Association, the Committee shall notify the development committee of its requirements.
 - (ii) submit to the Committee a list of names of Individual Members totalling the number required by the Committee and graded in such a manner as the development committee, in the absence of any direction from the Committee, considers appropriate to the type of team or squad required.
 - (iii) where appropriate and, at its discretion, recommend an increase or decrease in the team complement.
- (e) The Committee shall have the right to adopt the recommendations of the development committee in whole or part.
- (f) The Committee may reject any recommended Individual Member but shall not add to the list without a prior recommendation from the development committee.
- (g) The development function of the Development Committee shall be to:
 - (i) review the development criteria for the Association, ensuring that it is not in conflict with the criteria set out by Swimming NSW Ltd from time to time.
 - (ii) Communicate the criteria to the Association Clubs, call for nominations, allocate nominees to the squads & advise nominees of the squad they are allocated to or otherwise.
 - (iii) Recommend coaches to the Office Bearers & advising the coaches of their allocation; &
 - (iv) Attend a development or similar meet.

12. COMPETITIONS COMMITTEE

- (a) The functions of the Competitions Committee shall be to:
 - (i) review the competitive swimming programme of the Association at the completion of each meet and recommend to the Committee alterations where necessary;
 - (ii) each year submit to the Committee qualifying times (if any) as required for the Association events for summer and winter seasons;

- (iii) prior to 30 September and 31 March in each year prepare programmes for Association swimming meets for submission to the Committee for approval and such consolidated programmes shall cover the ensuing summer and winter activities respectively;
 - (iv) carry out at the request of the Committee any duty related to the conduct of Association meets; and
 - (v) generally comply with the provisions of By-Law 10.
- (b) The membership of the Competitions Committee shall be:
- (i) The Competition Secretary who shall act as convenor;
 - (ii) A suitably qualified coach endorsed by the Committee
 - (iii) The race secretary, or their nominated representative, from clubs affiliated with the Association
- (c) Each member shall have one (1) vote.
- (d) The operation of the Competitions Committee shall be as agreed by the Competitions Committee members from time to time.

13. TECHNICAL COMMITTEE

- (a) The functions of the Technical Committee shall be to:
- (i) conduct uniform programs for the training, examination and accreditation of Area technical officials. All papers will be forwarded to SNSW;
 - (ii) conduct assessments of officials prior to initial appointment as technical officials at Association meets;
 - (iii) roster qualified technical officials for all Association swimming meets. Assess technical official's performance at these meets;
 - (iv) encourage eligible persons to qualify and actively participate in the sport as technical officials at all levels;
 - (v) arrange as authorised by the Committee forums, seminars and workshops for the dissemination of information regarding rules and procedures for the conduct of Area meets; and
 - (vi) generally comply with the provisions of By-Law 10.
- (b) The membership of the Technical Committee shall be:
- (i) The ASTC Co-ordinator, who shall be the chairman;
 - (ii) suitably qualified Members elected at the Annual General Meeting in accordance with By-Law 10; and

- (iii) Except where agreed by the Committee all members of the Technical Committee should be accredited swimming referees.
- (c) Each member shall have one vote.
- (d) The operation of the Technical Committee shall be as agreed by the Technical Committee members from time to time.

SWIMMING BY-LAWS

14. LAWS AND RULES GOVERNING SWIMMING METRO NORTH WEST

The technical laws of FINA as adopted by Swimming NSW from time to time shall (where practicable) be applicable and binding on all competitions held in the Area.

15. ELIGIBILITY

- (a) A person who is not an Individual Member or Life Member shall not nominate for, nor hold office except the office of patron, vice patron and auditor.
- (b) A person elected patron or vice patron who is not an Individual Member or Life Member, shall be deemed to be a Member whilst holding such office. The holding of office shall not entitle a person to compete in a meet unless such person is otherwise duly eligible to compete.

16. PERMITS TO HOLD MEETS

- (a) In all cases where permits to hold meets are granted, each Club agrees to see that the rules governing the sport are strictly enforced and each Club shall insist that all swimming races and competitions shall be stated in advertisements, entry forms, programs and all official notices as going to be held and shall actually be held under the rules of SAL or SNSW.

[Note: In connection with this By-Law, the words “conducted under the Rules of SAL or Swimming NSW” shall appear in every entry form and program and each Club is responsible to see this direction is implemented.]

- (b) No Club shall postpone or cancel an invitation swim meet without providing where practical at least 24 hours’ notice to the Secretary as well as the secretary of all participating Clubs.

17. FORFEIT OF FEES AND PRIZES FOLLOWING DISQUALIFICATION

Where a Swimmer is disqualified or suspended in respect of an event, all fees paid and prizes won by such Swimmer shall be forfeited. The committee of the Club holding the event will have full power to confiscate any prize and redistribute or deal with the matter at its discretion.

MISCELLANEOUS BY-LAWS

18. PATRONS

Such persons as shall be invited annually by the Committee to grant their patronage and subject to their concurrence, the Committee will submit the names to the Annual General Meeting for endorsement.

19. SERVICE AWARD

- (a) The Association shall recognise outstanding service to the Association by an Individual Member who shall be eligible to receive the service excellence award provided that the nominated member has given at least ten years outstanding service to swimming.
- (b) Candidates for the award may be nominated by any Member.
- (c) The criteria shall not be based on length of service alone but shall also include the scope of the nominee's contribution beyond the norm of ordinary duties of office.
- (d) Nominations shall be submitted in writing to the Secretary by 31 March each year on the approved nomination form and shall include swimming specific qualifications.
- (e) The Committee will determine from the nominations the recipients of the service excellence award. No more than five service excellence awards will be awarded in any one year.
- (f) The service excellence award will be presented to the recipient at an Annual General Meeting.

20. COLOURS

The colours of the Association shall be Yellow (PMS yellow C), teal blue (PMS 313C) and blue (PMS 2935C)

21. BADGES

The badge of the Association shall depict the upper half of a cardinal compass with the North West point high-lighted in yellow and red, with the words Swimming Metro North West below. The badge shall not be made or worn without written permission of the Committee.



22. AVAILABILITY OF AMENDED PAGES

Where an addition to, amendment or rescission, wholly or in part, is made to the Constitution, By-Laws, Policies or rules, updated copies of the relevant pages shall be available on request to the Members within two calendar months of any such addition to, amendment or rescission of, whether wholly or in part or otherwise shall be posted on the Associations website.

COMPETITION BY-LAWS

23. SWIMMING METRO NORTH WEST CHAMPIONSHIPS AND OTHER SWIM MEETS

The Committee shall determine the order of events and the duration of the Championships and such other swim meets as it determines from time to time, giving as much notice as possible to members. The Committee shall also determine annually the format for the conduct of the Championships Meet for the ensuing year. PROVIDED THAT, the format so determined shall be advertised at the time of calling entries for the Meet.

24. CHAMPIONSHIP CONDITIONS OF ENTRY, DRUG TESTING

- (a) The Committee may approve qualifying times (if any) for entry to championship events, authorise Random Drug Testing by an appropriate authority and other conditions of entry as appropriate to the meet.
- (b) All entrants in Swimming Metro North West Championship shall abide by and be subject to the By-Laws and the SNSW general rules, swimming rules, open water swimming rules, by-laws, policies, and published procedures as applicable.

25. CHAMPIONSHIP ENTRANT REQUIREMENTS

- (a) The Swimming Metro North West Championships are open only to the following:
 - (i) swimmers who are registered with a Club affiliated with Swimming Metro North West and meet the entry qualifying time (if any) for the event; and
 - (ii) visiting swimmers by decision of the Committee, provided only one (1) visitor shall be permitted to swim in the final (if any).
- (b) In the event of a question arising as to the eligibility of any swimmer under this By-Law to represent or score points in any event for any Club the swimmer so affected shall be at liberty to refer that question to the Committee.

26. CHAMPIONSHIP ENTRY FORM, AGE DETERMINATION

- (a) Swimming Metro North West Championships entry and age determination shall require:
 - (i) an entry for a Swimming Metro North West Championship event shall be made at the direction of the Committee either electronically or on the official Association form or card provided which shall include the entrant's best time for the distance, in accordance with the conditions of entry, showing the meet and date when the time was established, being equal to or better than the qualifying time approved for this event (if any), current registration number, and in the case of an age event, date of birth and the entry shall be endorsed by the secretary or other responsible official of the entrants Club and forwarded to the Association together with the entry fee; and
 - (ii) an entrant in an Age Championship shall be of the specific age on the first day of the meet series and if the Committee so desires, shall produce a certificate of registration of birth or other satisfactory evidence of date of birth signed by the parent or guardian of the entrant.

27. CHAMPIONSHIP ENTRY FEE

The Committee shall set an entry fee for the following:

- (a) Individual Events; and
- (b) Team Relay Events.

Such fees will be advised to the Members.

28. SWIMMING METRO NORTH WEST SWIMMING CHAMPIONSHIPS

Swimming Metro North West shall each year conduct long course and short course Championships and such exhibition and/or non championship events for both Open and Age group swimming separately for both male and female swimmers, as may be determined by the Committee from time to time.

NOTE

The order of events and the duration of the championships shall be determined by the Committee on recommendations from the competition committee and shall give as much notice as possible of such determination to Members.

Age Championship events shall be restricted to swimmers who are the specified age on the first day of the meet as defined in By-Law 26.

The Association shall recognise records established for the individual and team events being swum in the championships as listed in By-Law 28.

29. EMERGENCY POWERS

Under special circumstances the Committee may cancel or suspend all or any Championships

30. JURY OF APPEAL AND PROTESTS

- (a) For Swimming Metro North West Championships and other swim meets, the Jury of Appeal shall be composed of the Committee and such other Committee appointed delegates (jury members) for the purpose. The Jury will consist of any three jury members with one of their number as chairman. Each jury member shall have one vote, except as provided hereunder, and in case of equality of voting, the Chairman has a casting vote. The decision of the Jury is final.
- (b) The rules for protest, their acceptance and conduct of the Jury of Appeal process shall be in accordance with Swimming NSW General Rule GR23 as amended from time to time.